

**ALEA EXPO 2016**  
SAVANNAH, GA | JULY 18-23



## Aviation Unit Manager Course

### LOCATION:

Savannah Convention Center;  
Room 106

### COURSE LENGTH:

Three days, 24 classroom hrs.

### DATE / TIME:

Monday, July 18 –  
Wednesday, 20, 2016  
0800 – 1700 hours each day

### INSTRUCTORS:

**Jim Di Giovanna**  
Captain; Los Angeles County (CA)  
Sheriff's Office (Retired) // Past ALEA  
Training Program Manager //  
President; Public Safety Aviation  
Accreditation Commission

*James (Jim) Di Giovanna is the current Executive Director of the Public Safety Aviation Accreditation Commission (PSAAC). In this capacity, Jim participated in developing operational standards for law enforcement air units, which have been adopted by the Airborne Law Enforcement Association and recognized by the National Transportation and Safety Board as best practices for all law enforcement air units. He was directly responsible for the creation of an Accreditation Program wherein law enforcement air units could apply for accreditation through a process designed to objectively evaluate and certify a unit's overall compliance with the standards as developed and adopted by the Commission and ALEA.*

*Jim is also the owner and sole proprietor of Law Enforcement Aviation Consultants, providing consulting services to law enforcement aviation units in the areas of aviation safety, aviation unit management and training, internal investigations and safety audits.*

*Jim recently stepped down as the Education Program Manager for the Airborne Law Enforcement Association (ALEA) where he was responsible for coordinating education and training for all ALEA Conferences and Regional Safety Seminars. He held this position from January 2002 until he retired in July 2012.*

**COURSE OBJECTIVES:** This course is designed to provide both the newly assigned and/or experienced aviation unit managers the latest information relative to aviation unit management in support of law enforcement operations. The student will obtain valuable guidance from experienced aviation law enforcement professionals that will allow them to effectively and efficiently manage and lead their agency's aviation division. Specific topics include aviation safety, personnel selection, organization, training, creative finance and budgeting, legal responsibilities, maintenance and SOP development – all geared toward what an aviation unit manager must know. Successful completion requires attendance at all 24 hours of classroom courses. **Maximum enrollment: 60**

**INTENDED AUDIENCE:** This course is intended for law enforcement command staff, managers and unit supervisors responsible for management and supervision of law enforcement aviation units.

### COURSE OUTLINE

DAY ONE		
0800 – 0900	UMC Orientation	Jim Di Giovanna
0900 – 1100	Critical Incident Stress Management	Dr. Tania Glenn
1100 – 1200	Introduction to Federal Grants	Patrick Linnehan
1200 – 1300	Lunch   On Own	
1300 – 1400	Standards & Accreditation	Jim Di Giovanna
1400 – 1500	Sleep Deprivation & Crew Rest	Dr. Dudley Crosson
1500 – 1700	Personnel Selection	Ken Solosky

DAY TWO		
0800 – 0900	Integration of ICS into Your Air Unit	Michael Sedam
0900 – 1100	Unit Administration & Budgeting	Jim Di Giovanna
1100 – 1200	Pre-Accident Planning	Bryan Smith
1200 – 1300	Lunch   On Own	
1300 – 1500	Aviation Leadership	Ken Solosky
1500 – 1700	Aviation Maintenance Management	Ken Solosky

DAY THREE		
0800 – 1000	Public Aircraft Operations	Jim Di Giovanna
1000 – 1200	Training Management	Jim Di Giovanna
1200 – 1300	Lunch   On Own	
1300 – 1430	Aviation Safety Management	Bryan Smith
1430 - 1600	Aviation Unit Marketing	Kevin Vislocky
1600 – 1700	Panel Discussion and Critique	Jim Di Giovanna



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## AIRBORNE LAW ENFORCEMENT ASSOCIATION / AVIATION UNIT MANAGER COURSE / INSTRUCTOR PROFILES:

### **Jim Di Giovanna (continued) ...**

*He has also been invited to speak on the topic of Airborne Law Enforcement at several international civil and police aviation conferences in Europe, Asia and Canada.*

*Previously, Jim's law enforcement career spanned 35 years, retiring in March 2006 from the Los Angeles County (CA) Sheriff's Department as Captain and Commanding Officer of Aero Bureau, having been assigned to the aviation unit from January 1989 until his retirement. His career in law enforcement included assignments as a patrol deputy, patrol and operations sergeant and patrol lieutenant watch commander. He also enjoyed successful assignments at the Sheriff's Information Bureau, Field Operations Headquarters and Custody Division.*

*As Unit Commander of the Aero Bureau, he was responsible for managing aviation operations for the largest Sheriff's Department in the United States. While supervising 72 sworn and civilian Sheriff's Department personnel, Captain Di Giovanna had responsibility for directing the use and overseeing the operation and maintenance of the Department's 15 rotary-wing and three fixed-wing aircraft.*

*Jim is a commercial pilot, helicopter and instrument rated, with over 5700 flight hours. He also served in the military, retiring in 2001 as a Colonel and Master Army Aviator from the United States Army and California Army National Guard after 35 years of service. His most noteworthy military assignments included Director of Army Aviation and Safety for the State of California and Commander, Aviation Brigade, 40<sup>th</sup> Infantry Division. He is a graduate of the Army Aviation Accident Prevention and Safety Course, as well as the University of Southern California School of Aviation Safety and Systems Management. He holds a Bachelor's Degree in Public Administration and Criminal Law.*

### **Ken Solosky**

Lieutenant, NYPD (Retired) // Former Chief Pilot; Newark (NJ) Police Department

*Ken was a member of the NYPD for over 20 years, where he led a variety of assignments. Ken was assigned to the NYPD Aviation Unit as a Lieutenant and became the Operations Commander. Ken holds a Commercial Pilot's rating in Helicopter and is a Certified Flight Instructor (CFI). He oversaw the day-to-day operations of the NYPD's Aviation Unit, including the Search and Rescue and Patrol Operations. Upon his retirement, Ken was hired as the commander of the Newark (NJ) Police Department's Helicopter Unit. Ken currently works in the security field for a major Northeast hospital.*

### **Glenn Daley**

Lieutenant, NYPD Aviation Unit (Retired)

*Glenn served with the NYPD from 1981 to 2004. During his 23-year career he held numerous enforcement assignments, including assignment to the Emergency Service Unit. His duties there included specialization in high-rise rescue's and tactical operations. In 1993 he was assigned to the Aviation Unit at the rank of Sergeant as a Pilot/Operations Supervisor. In 2000, he was promoted to Lieutenant and continued to serve in the Aviation Unit performing duties of SAR Pilot, Instructor Pilot and Platoon Commander until his retirement in 2004.*

*Glenn is a graduate of Embry-Riddle Aeronautical University. He holds a Masters of Aeronautical Science degree, with concentrations in Aviation/Aerospace Safety and Aviation/Aerospace Operations.*

*Glenn currently serves as an SMS consultant/instructor for 'The Squadron' consulting firm. He served as an S-76 Captain and Director of Operations for the Associated Aircraft Group division of Sikorsky Aircraft from 2004 – 2012. He currently serves as a Sikorsky S-76 VIP Captain in the New York Metro area.*

*Glenn holds the following ratings:*

- Airline Transport Pilot – Helicopter
- Airline Transport Pilot – Multi-Engine Land
- Certified Flight Instructor (CFI) – Helicopter
- Certified Flight Instructor (CFI) – Airplane
- Instrument Flight Instructor – Helicopter
- Instrument Flight Instructor – Airplane

### **Bryan Smith**

Deputy/Pilot, Seminole County (FL) Sheriff's Office // ALEA Safety Program Manager

*Bryan Smith is the current Safety Program Manager for ALEA. He currently works for the Seminole County (FL) Sheriff's Office as a pilot in both rotary- and fixed-wing aircraft and serves as an instructor pilot. Bryan also works on the International Helicopter Safety Team where he has chaired the SMS committee and worked on the flight training workgroup. He has a B.S. in Criminology & Law from the University of Minnesota and an M.S. in Criminal Justice Administration, with an emphasis in safety management, from Florida Gulf University. Over the last eight years he has had the privilege of being a regular instructor at ALEA events around the country. Bryan is dedicated to finding reasonable and effective safety solutions specifically for the public safety aviation industry, which have real impact on not only safety, but industry performance, as well.*

### **Dr. Dudley Crosson**

Ph. D. Aviation Physiology; Delta P // ALEA Aeromedical Liaison

*Dudley Crosson, PhD is the Principal of Delta P, a Aeromedical Safety company in Port St. Lucie (FL). An Aeromedical Safety Officer (AmSO) is an aerospace psychologist who is also a qualified aviation safety officer. Dr. Crosson provides aeromedical safety support various public safety and non-Department of Defense aviation units.*

*From 1988 to 2002, Dudley Crosson was a consultant in Aerospace Physiology for NASA flight operations. Since 9/11, he has functioned as an AmSO for various public safety aviation and non-DoD aviation units.*

*Current Collateral Responsibilities:*

- Aeromedical Liaison to the medical community for the Airborne Law Enforcement Association (ALEA).
- Member of the Aerospace Medical Association's (AsMA) Aviation Safety Committee
- Visiting Professor (Aerospace Physiology) at the University of Hawaii – Hilo
- Member of the CAMTS Aviation Advisory Committee

## AIRBORNE LAW ENFORCEMENT ASSOCIATION / AVIATION UNIT MANAGER COURSE / INSTRUCTOR PROFILES:

### **Kevin Vislocky**

Captain, Florida Department of Fish and Wildlife (Retired)

*Kevin Vislocky retired in 2012, after completing a 35-year career in law enforcement, the majority of it as an aviator. His career in law enforcement began in 1976 with the Palm Beach County (FL) Sheriff's Office, spanning over 11 years there. During that time, he served as a road patrol deputy, marine unit boat operator, dive team member, aviation unit Paramedic (Aero) and, finally as a pilot. In 1988, Kevin went to work for the Florida Game and Fresh Water Fish Commission as Chief Pilot with the rank of Captain, responsible for statewide aviation operations. In 1995, Kevin was promoted to Chief Law Enforcement Internal Investigator with the rank of Major, responsible for the Office of Professional Standards. The agency merged in 1999 with the Florida Marine Patrol and became the Florida Fish and Wildlife Conservation Commission. In 2002, Kevin requested a transfer back to the Aviation Unit, again to the position of Chief Pilot. In 2010, Kevin was assigned to work in a position with Florida's State Emergency Operations Center as the Air Operations Coordinator. Kevin was responsible for the planning, coordination and execution of aircraft operations for the Florida Department of Emergency Management during natural or man-made disasters, significant emergencies and other 'All Hazards' response requiring aircraft assets.*

*Kevin has Bachelors' degree from Florida Atlantic University. Kevin served two terms as the ALEA Southeast Region Director. Kevin is currently a Reserve Officer 1 with the Florida Fish and Wildlife Conservation Commission, assigned to the Aviation Unit.*

*Kevin is a commercial pilot with ratings of Airplane Single-Engine Land and Sea, Airplane Multi-Engine Land and Sea, Rotorcraft Helicopter, Instrument Airplane and Helicopter, and Certified Flight Instructor (CFI) for Airplane Single- and Multi-Engine.*

### **Michael Sedam**

Lieutenant, California Highway Patrol

*Mike Sedam is a Lieutenant in the California Highway Patrol (CHP) serving as the Commander of the Office of Air Operations. He holds a Bachelor of Science degree in criminology, a Master of Public Administration degree, and a Master of Arts in Security Studies from the Naval Postgraduate School.*

*Mike and his team are responsible for a fleet of 30 aircraft including 15 fixed-wing and 15 rotary-wing aircraft; a multi-million dollar annual budget; training and testing of approximately 150 pilots and flight officers; the CHP paramedic program; and the statewide aviation safety program. As the Air Operations Commander, Mike has a significant leadership role in the California Air Coordination Group, a multi-agency coordination group whose focus is to coordinate aviation assets during a large-scale emergency event. He has been with the CHP since 1996 and has served as a patrol officer, accident reconstructionist, internal affairs review officer, flight officer, pilot, patrol supervisor, and aviation maintenance coordinator. Throughout his entire career Mike has instructed for the CHP including: safety culture, airport operations, aviation physiology, aviation safety, human trafficking, physical methods of arrest, officer safety, techniques of accident investigation, and tactical communications.*

*In addition to the duties performed with the CHP, Mike is also a college adjunct instructor. This has afforded him the opportunity to continue his self-directed education and professional development while contributing to the future of the students he instructs. Some of the courses Mike teaches include public policy, state and local government, ethics, and police-community relations. Mike has published articles on organizational culture and aviation safety, human error, small unit leadership, and contract management.*

### **Patrick Linnehan**

Grants Manager, Maryland State Police

*Patrick started his career in law enforcement as a professional staff employee of the Baltimore County (MD) Police Department in Towson, MD. Patrick worked a variety of assignments there, including the Budget Management Unit, Planning Section and as Management Assistant in the Criminal Investigations Division. While in CID, Patrick was responsible for the management of the division's budget and all Federal and State grants. In 2008, Patrick was appointed the Director of Grants Management for the Maryland State Police. In this position, he oversees all Federal and State Grants for MSP and networks on a daily basis with local agencies regarding grant funding and special projects.*

*Patrick has been an instructor for ALEA for the past 6 years at the Annual Conference and numerous Regional Safety Seminars.*

### **Dr. Tania Glenn**

Dr. Tania Glenn and Associates, LLC; Austin, TX

*Dr. Tania, Glenn, PsyD, LCSW, CTS is a clinical therapist in private practice, where she serves individuals, couples and families. She is also a Certified Trauma Specialist.*

**Updated: May 26, 2016**